

HR EXCELLENCE IN RESEARCH

A European award to support your career as a Faculty Member

The HR Excellence in Research award is granted by the European Commission. It recognizes institutions that commit to providing researchers with an ethical and inclusive working environment, transparent recruitment, and enhanced career support.

In practical terms, what does this guarantee for you?

Services supporting your research

- Dedicated service units tailored to your professional needs:
  - RePSO@uga: monitors current funding opportunities and calls for proposals.
  - ITO@uga: promotes the valorization and knowledge transfer of research results.
- A comprehensive range of services to help you manage and disseminate your research data and results: a dedicated team and a HAL network, and the Grenoble Alpes Code and Data Unit (CDGA).

Support throughout your career

- An integration, training, and guidance pathway: Welcome Day, onboarding training, mentoring, Open Science, language courses, etc.
- Support for career progression: promotions, mobility, and individual performance reviews.
- A dedicated advisory service for professional development and researcher mobility.
- Recognition of diversified roles: teaching, research, and collective institutional responsibilities.

An ethical and responsible frameworket

- An Ethics and Professional Conduct Committee.
- The HR Excellence in Research award, facilitating participation in the European "Marie Skłodowska-Curie Actions" program.
- Concrete initiatives to prevent gender inequalities in remuneration and professional trajectories.
- Accessible mechanisms for reporting and addressing sexual and gender-based violence, harassment, or discrimination (SGBV).





Want to learn more?

Find out more, get involved!

Discover the process: HR Excellence in Research

SCAN HERE!

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