

HR EXCELLENCE IN RESEARCH

A European award to support your Doctoral Journey

The HR Excellence in Research award is granted by the European Commission. It recognizes institutions that commit to providing researchers and PhD students with:

- An ethical, inclusive, and secure professional environment
- Appropriate working conditions
- Enhanced support for career progression

At UGA, this commitment is driven primarily by the Doctoral College, the Doctoral Schools, and the research laboratories.

In practical terms, what does this guarantee for you?

Conducive working conditions and enhanced quality of life

- The Jean Kuntzmann PhD Center: a hub for community life and essential services.
- Support and wellness mechanisms (Bulle d'Air, Crous Grenoble Alpes, Student Health Service, Regulation Unit) to promote social and material well-being.
- Training and professional development for PhD supervisors.
- Integration events: Welcome Day, PhD Party, Doctoral Ceremony, etc.
- A steadfast commitment to combating sexual and gender-based violence, discrimination, and harassment (SGBV).

Support for your future career

- A dedicated training service: specialized course offerings to identify and leverage professional competencies.
- A PhD Career Center: a career counseling service providing guidance and reflection on future career paths.
- A competency-based approach (competency guides, portfolios, etc.).
- An Alumni network fostering exchange and professional opportunities.
- Webinars supporting the transition into academic careers for future faculty.

An ethical and responsible framework

- A doctoral charter (defining rights and responsibilities).
- An ethics and professional conduct committee.
- Initiatives to promote the impact of scientific results: discovery workshops and science communication.
- Specialized training in research ethics and Open Science.





Want to learn more?

Find out more, get involved!

Discover the process: HR Excellence in Research

SCAN HERE!

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